

# RRLINGTON CHRISTIAN SCHOOL



We BELIEVE that we exist to cultivate strong families and connect them to their divine purpose.

## STRATEGIC PLAN 2017-2020





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# Why Arlington

## PURPOSE

We BELIEVE that we exist to cultivate strong families and connect them to their divine purpose.



## MISSION

Our MISSION is to help children grow, as Jesus did, in wisdom and stature and in favor with God and man. Luke 2:52

## VISION

Arlington's FUTURE is one of a thriving, diverse, family institution recognized for its academic excellence, innovation, and competitiveness. We are deeply connected to our local community and have a resolute focus on expanding our connection to global societies and experiences.

# Guiding Principles



Provide Quality  
Education in a Christian  
Environment



Develop Each Child's  
Unique Abilities



Celebrate Cultural,  
Spiritual and Learning  
Differences



Maintain Academic  
Rigor



Focus on the Child, but  
Cultivate the Family,  
and Engage the  
Community



# Goals & Objectives



## A CLEAR PATH FORWARD

Since its founding in 1959, Arlington Christian School, in 57 years of carrying out our mission, does many things well. Our stakeholders identified the following as our strengths:

**Sense of Family**

**Affordability**

**Engaged Parent Body**

**Strong Faculty**

**Competitive Student Achievement**

However, Arlington Christian School does not wish to rest on its strengths and successes. Rather, we desire to continuously improve, as well to work toward an aspirational vision to grow, thrive, and become more globally connected.

To that end, Arlington's leadership embarked on a thoughtful, informed planning process that began with a survey of our family, school, and community constituencies. We also sought consulting support from a world-renowned firm to lend best practice insights to our process. To further inform our approach, we met with business leaders within the community to ensure that we employ a growth and improvement strategy that was both in line with and responsive to the development of our surrounding community.

From that course emerged a set of objectives within four distinct, but connected, goals: GROW; THRIVE; BE DIVERSE; BE COMPETITIVE. Over the next year, we will work with our stakeholders to develop recommendations and action plans to meet the goals and objectives outlined within this plan.

So, this is only the beginning! We invite, you, our patrons, to join us on a journey of continuous growth and improvement over the next three years ... and beyond.

Sincerely,  
*Board of Trustees*

Dr. Leo Wheat  
*Chairman*

Clint Barrow  
*Treasurer*

David Bishop  
*Secretary*

Simone Bronner

Denise Gunter

Anna Roach, Esq.

Bill Moore

# Goal I: Grow

Over the years, Arlington's student population has pendulated from highs of 450 pupils, to more conservative years at just over 100 students. In 2015 and 2016, we were blessed with a upswing in enrollment, and the School is experiencing steady growth.

We want our future growth to be both strategic and sustainable. We want to be able to measure our success by a growing student body that is diverse, accomplished, and well-rounded. Correspondingly, as an institution, we want to provide a stimulating intellectual environment with a high level of value in our academic offerings, making Arlington the nonpareil choice for committed families.



## Objective 1

Arlington is committed to sustainably and diversely increasing enrollment of the institution

## Objective 2

Arlington will attract, and thereby be comprised of the most talented, well-rounded students who desire to grow their wisdom in a Christian, family environment focused on preparing them to be world citizens



# Goal II: Thrive

As Arlington settles in an era of financial stability, we recognize that good stewardship, prudent fiscal management, and growing our financial capabilities are paramount to achieving our strategic goals. We are eager to clear the decks, and committed to reevaluating our assets and re-envisioning how we allocate resources against a defined set of outcomes aligned to our strategy.

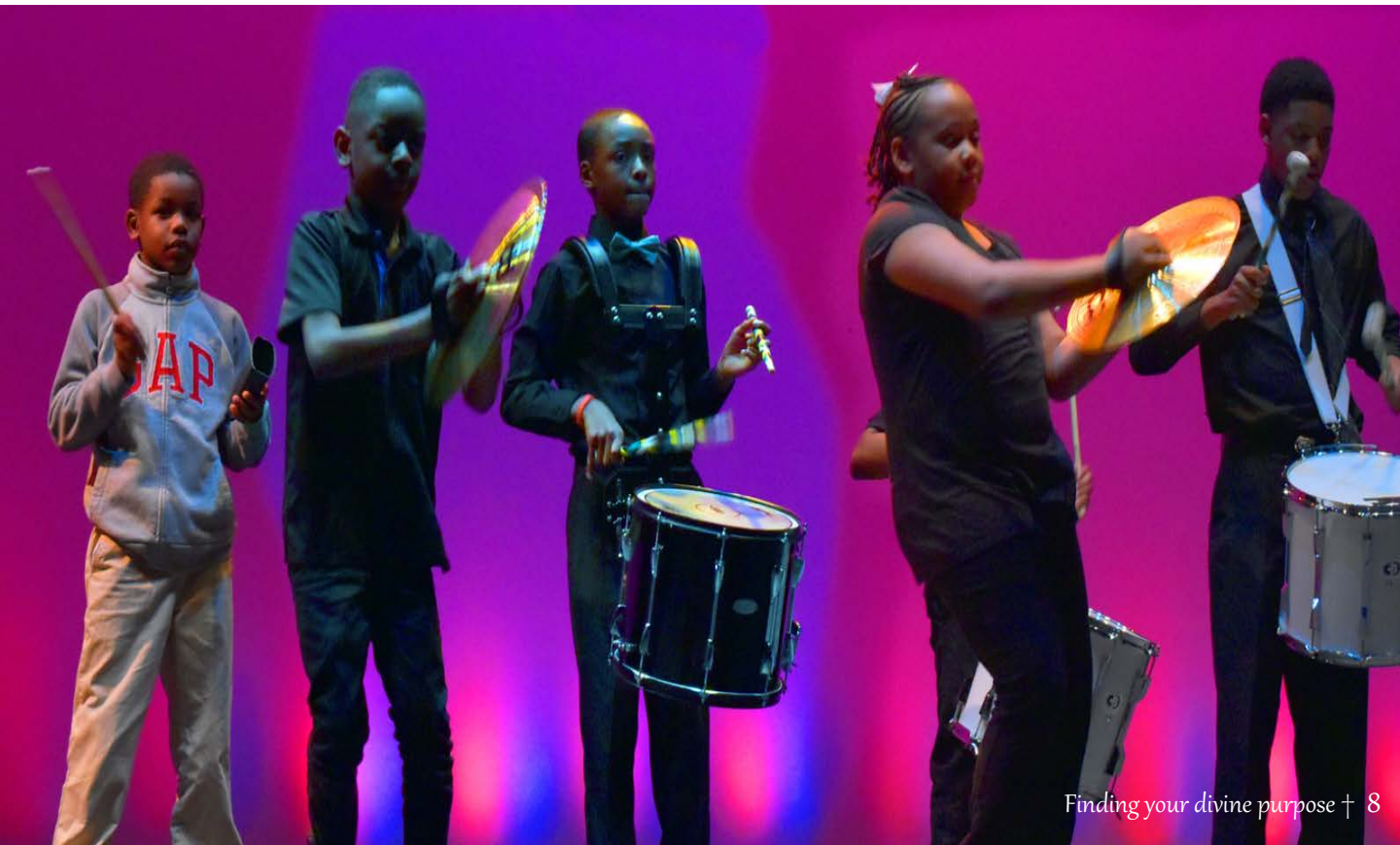
We want our stakeholders to be confident in their support of and contributions toward Arlington's Mission, as well as be inspired by the steps we are taking toward executing a new vision for growth.

## Objective 1

Arlington will generate the resources necessary to support the aspirations outlined within the strategic and capital improvement plans

## Objective 2

Arlington will transform its facilities and campus to accommodate the school's strategic direction and ambitions



# Goal III: Be Diverse

Ever wondered what heaven may look like? When we think of the environment we want to create for our students, we are guided by the words of the Apostle Paul who reminds us that God's promise is not reserved for "Jew nor Greek, there is neither bond nor free, there is neither male nor female: for [w]e are all one in Christ Jesus." Galatians 3:28.

We want our students' experience at Arlington to reflect the diversity of the world they will enter. It is critical that they are unquestionably prepared to embrace all of mankind, and define their legacy by the mark they have made on humanity.

## Objective 1

Arlington will ensure that sum of the relationships we develop to represent our collective environment reflects the rich diversity with which God created the world

## Objective 2

Arlington will be purposeful in growing its affiliation and partnership with community groups and organizations

## Objective 3

Arlington will expand offerings of international learning experiences and opportunities for its students. The school will also ensure its curriculum embraces global and cultural perspectives





# Goal IV: Be Competitive

ARLINGTON GRADUATES will know Christ. They will walk with conviction into the arms of the destiny God guided them to create for themselves. They will stand side by side with their fellow man and have the knowledge and skill to achieve greatness in their own right, but also have the compassion to shoulder another in a time of need. They are capable, confident, and conscientious. They soar like eagles in the face of adversity, while calling on the Lord to shepherd their wings.

ARLINGTON STUDENTS have a thirst for knowledge. They are curious to become rounded in the broad, liberal arts disciplines, but keenly focused on finding their purpose, so they can begin the journey of mastering that for which they are destined. They will gain knowledge from different perspectives, and seek wisdom from both experiences and instruction. They will learn, lead, and love. They will develop the character of Christ, and build healthy relationships to last a lifetime.

ARLINGTON CANDIDATES seek acceptance in order to join the family of dedicated faculty, hard-working students, and accomplished graduates that comprise Arlington. To do so, they must be well-rounded, high-performing, and ambitious. They must be among the best, and have a strong desire to know the world and grow closer to God.

## Objective 1

Arlington will deliver strong academic outcomes and achievements from its students evidenced by internal and external recognition for accomplishments

## Objective 2

Arlington will increase the number and amounts of scholarships offered, and expand the number and caliber of colleges and universities offering acceptances, to graduating seniors





# Campus Master Plan



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# Campus Master Plan



- A. FUTURE EARLY CHILDHOOD LEARNING CENTER
- B. ELEMENTARY SCHOOL
- C. ADMINISTRATION
- D. MIDDLE SCHOOL
- E. ATHLETIC COMPLEX
- F. HIGH SCHOOL
- G. TENNIS COURTS
- H. TRACK & FIELD/FOOTBALL/SOCCER
- I. SOFTBALL
- J. BASEBALL
- K. FUTURE MEDIA LEARNING CENTER
- L. FUTURE ARTS & SCIENCES COMPLEX

## Early Childhood Learning Center

NEW!!

Our Early Childhood Learning Center is envisioned to be a village of loving care serving future Eagles beginning at the tender age of 6 months. Highly trained faculty will focus on developmental milestones and language expansion, including introduction of foreign and sign languages. The goal will be to nurture loving, happy, and playful infants, who are prepared and eager to begin their educational journey.

## Media Learning Center

NEW!!

Arlington Christian School's new Media Center will be designed to facilitate teaching and learning through the comprehensive integration of technology that will support traditional methods of reading and instruction. Through a digital age learning environment, the Center will provide tools necessary to assist instructors in using technology effectively for: assessing student learning; differentiating instruction; and providing rigorous, relevant, and engaging learning experiences for all students.

## Arts and Sciences Complex

NEW!!

To fulfill its promise to produce students and graduates who are both competitive and well-wounded, Arlington will invest in the construction of an Arts and Sciences Complex which will house all the resources necessary to equip our students to be leaders in the Arts and Sciences disciplines. It will be an incubator for budding artists and a hub for innovation and discovery. Arlington's Arts and Sciences Complex will be designed to make art and science education more challenging, inspiring and imaginative, so that we create students for TOMORROW'S world.



# Arlington Forward

## A MESSAGE FROM OUR HEAD OF SCHOOL DR. VANNESSA JOHNSON, Ed. D.

The Future of Arlington Christian School has never been brighter. We are perfectly poised to set a new direction, and both define and communicate the ambitious goals we are seeking to achieve, along with their corresponding objectives. In our effort to do so, we have been careful to ensure that our goals and objectives are aligned not only with our long-standing Mission, but also with Arlington's Guiding Principles. We are proud to present this strategic plan, which represents our commitment to move **Arlington Forward** in a thoughtful, disciplined manner, and toward its brighter future.



We had a robust process for developing the strategic plan which was undertaken with collaboration and input from students, parents, teachers, staff members, and with consulting support from a world-renowned firm that provided best practice insights to the process. While we discussed and adopted many reforms, our collaborative felt strongly that the mission of Arlington Christian School -- to help children grown as Jesus did, in wisdom and stature and in favor with God and man -- still reflects the core of who we are as an institution. Therefore, our mission remains unchanged.

This plan celebrates all that is good about Arlington while implementing strategic change to move the school forward. It embodies and honors the great work of those who brought us through our first century, but extends and modernizes those efforts to provide a clear roadmap for the future.

Rest assured that Arlington's plan will be a living document that is constantly revisited as our school continues to evolve. Each year, the plan will be supplemented by action plans that we will execute to operationalize our goals, objectives and long-term vision. Through these action items, we will respond and adapt to the needs of our students as well as the demands of an ever-changing, global society.

I feel privileged to have participated in this process, and I look forward to seeing the implementation of this collective effort unfold.

Sincerely,  
Vanessa D. Johnson, Ed. D.  
Head of School

# Arlington

CHRISTIAN ACADEMY



We BELIEVE that we exist to cultivate strong families and connect them to their divine purpose.



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